Newsroom | Workday

Workday Named a Best Place to Work in Europe

LONDON, UNITED KINGDOM--(Marketwired - Jun 5, 2015) - <u>Workday, Inc.</u> (NYSE: WDAY), a leader in enterprise cloud applications for <u>finance</u> and <u>human resources</u>, today announced that it has been named by the Great Places to Work (GPTW) Institute as one of Europe's best workplaces in 2015. Workday has more than 4,100 employees globally, including more than 500 based across European offices in Ireland, the UK, Germany, France, The Netherlands, Sweden, and Denmark.

"Our culture plays a critical role in Workday's success in Europe and provides us with a clear competitive edge," said Chano Fernandez, president, EMEA Workday. "To be recognized as one of the best places to work is an incredible honour and a credit to the entire Workday team across Europe that continually strives to provide our customers with the best experience possible."

Started in 2005, Workday's founders built the company on a core set of values that guide its interactions, decisions, and leadership. Those values are: employees, customer service, innovation, integrity, fun, and profitability. The result is a culture that puts the employees at the center, and creates an environment where people are valued, heard, inspired, encouraged to have fun, and most importantly, committed to achieving the <u>industry's highest customer satisfaction rating</u>.

The recognition by the Great Places to Work Institute follows other honors Workday has received recently as a top workplace, including ranking <u>#22 on Fortune magazine's</u> list of the 100 Best Companies to Work For in the U.S., and being named the #4 <u>best workplace in Ireland</u> by the Great Places to Work Institute.

Great Places to Work Institute Europe Methodology

The selection of the GPTW Europe ranking is based on a robust trust-based methodology that consists of two key elements:

- A trust-based survey of all employees. This survey was conducted across 2,300 organisations in the European region and received 775,000 active respondents
- An assessment of the culture of each company across nine key criteria

"Great Places to Work from around the world are high-trust, high-performing workplaces," commented Cathal Divilly, Managing Director, GPTW. "These companies tend to be driven by great leadership teams who are able to maintain an exceptional culture within the business while fuelling rapid growth. That is an incredibly difficult management challenge, but those leaders who put the effort in to drive this culture from the top-down usually reap great rewards."

## About Workday

<u>Workday</u> is a leading provider of enterprise cloud applications for <u>finance</u> and <u>human resources</u>. Founded in 2005, Workday delivers financial management, human capital management, and analytics applications designed for the world's largest companies, educational institutions, and government agencies. Hundreds of organizations, ranging from medium-sized businesses to Fortune 50 enterprises, have selected Workday.

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